Logisnext

FY2021 – FY2023 Mid-term Plan

[Logisnext SolutionS 2023]

November 27th, 2020

MITSUBISHI LOGISNEXT

President & CEO Takashi Kubo

I. Recap of the current Mid-term Plan "Perfect Integration 2020" (Term: FY17-FY20)

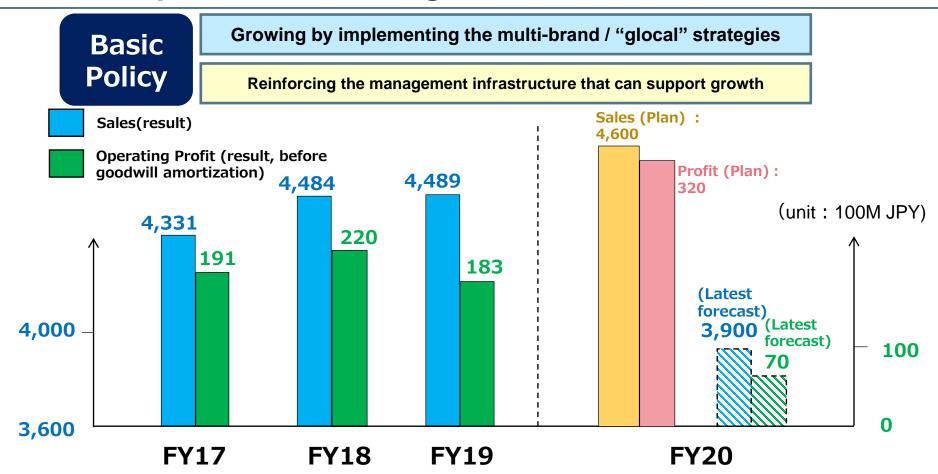
II. Outline of the new Mid-term Plan "Logisnext SolutionS 2023" (Term: FY21-FY23)

III. Financial Target

I. Recap of the current Mid-term Plan "Perfect Integration 2020"

I -1 Recap of "Perfect Integration 2020"





Looking ahead to the integration of Mitsubishi Nichiyu Forklift and UniCarriers Corporation, "Perfect Integration 2020" was established. Among unforeseeable political and economic situations such as U.S.-China trade friction and raw material inflation, we have achieved partial results. However, due to world economic downturn caused by Covid-19, FY20 latest forecast is far lower than the plan.

I -1 Recap of "Perfect Integration 2020"



Growing by implementing multi-brand, "glocal" strategies

Implementing Local Strategy

- □ Restructuring of Japanese direct sales network (Oct 20)
- ☐ Establishment of regional head offices in US (Apr 18), Europe (Apr 18) and APAC (Oct 17)



New Electric Forklift Development

■ Model consolidation of electric forklift truck to "ALESIS" (Nov 19)



Solution Business & Advanced Technologies

- □ Laser navigation AGF* (Apr 17)
- □ Autonomous mobile robot (May 20)





*AGF: Auto Guided Forklift

Reinforcing a management structure that can support growth

Supply Chain Optimization

- □ <China> Sell-off of Hecha (Apr 19) and Closure of UCCA* (Dec 20)
- □ Product cost reduction as a result of larger scale

Improvement of Corporate Function

- □ Consolidation of corporate office function to Kyoto (Oct 17)
- □ Organization restructuring and headcount reduction

Reinforce of Sales Network

- □ <U.S.> Acquisition of Equipment Depot, Inc (EQD)(Jul 19)
- □ < Europe > Sales network enhancement

II. Outline of the new Mid-term Plan "Logisnext SolutionS 2023"

II-1 Strategies and Business Environment

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«Continued strategies from the current Mid-term Plan»

Sales and Marketing Enhancement

- Review of sales and branding strategies
- > Solution business expansion

Adoption to changing environment

- Accelerate reacting towards electrification
- New technologies (Li-ion battery, safety technologies, digitalization etc.)

Generating synergy furthermore

- Further integration of businesses
- Enhance employees' engagement
- (*1) DX = Digital Transformation
- (*2) ESG = Environment, Society, and Governance

SDGs = Sustainable Development Goals

《Business Environment》

Market

- Economic downturn and unforeseeable future
- > Supply chain shift from China due to US-China trade conflict
- Severe competition with Chinese and Korean brands

Technology

- > Environment-friendly, new energy
- Utilization of AI, big data, and 5G
- Practical use of DX (*1), self-driving

Customer

- > E-commerce expansion
- > Efficiency, and Automation
- Safety requirements

Society

- ➤ Request to ESG·SDGs (*2)
- Low carbon society

II -2 "Logisnext SolutionS 2023" Concept Logisnext

We have developed a new Mid-term Plan "Logisnext SolutionS 2023", considering the recent changes in our business environment and strategies from the current Mid-term Plan

Logisnext SolutionS 2023

"SolutionS" The last letter "S" represents; not only the "Solution" we offer to customers in the logistics field but also the "Solution" for our sustainable growth to the future.

Basic Policy

Build up Business Resilience Accelerate growth strategy

Further develop our global and regional branding strategies

Corporate Vision

Moving the world forward as the leading provider of innovative logistics and material handling solutions

II-3 Basic Policy

[Logisnext SolutionS 2023]

Build up Business Resilience

Strengthen the existing business

Improve variable and fixed cost

Accelerate growth strategy

Expand our solutions portfolio to meet the growing market requirements

Improve our profitability via enhancements to the distribution network

Grow market share with an expanded product and service portfolio

Further develop our global and regional branding strategies

Utilize "Logisnext" brand and improve brand awareness for all of our brands

Create a new corporate culture under "Logisnext"

Strengthen the existing business

Strengthen the organizational resilience to significant environmental change by improving sales and profitability, reducing cost and pursuing organizational efficiency in each region, etc.

Priorities	Japan	US	Europe	APAC	China
Lease, rental, used trucks	\circ	0	\bigcirc	\bigcirc	
Service business	0	0		0	
Product consolidation		0	0	0	
Factory rationalization			\circ		\bigcirc
Enterprise system			\bigcirc		\bigcirc

High priority Priority

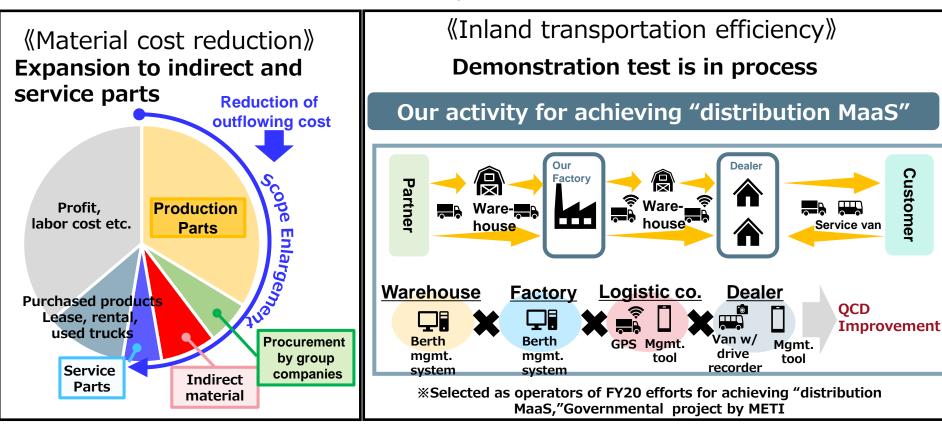


Improve variable and fixed cost

- Material cost reduction*Example 1 Transportation efficiency*Example 2
- Parts insourcing Labor cost saving, etc.

[Example 1]

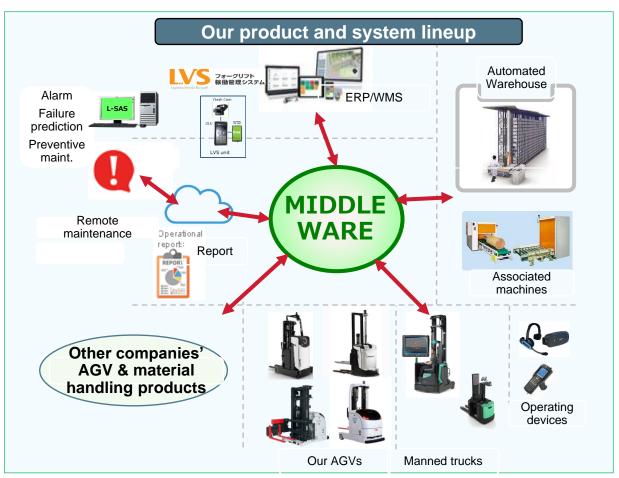
(Example 2)



Expand our solutions portfolio to meet the growing market requirements

- Offer a complete suite of hardware and software solutions to customers.
- Collaborate with Mitsubishi Heavy Industries and/or other third parties to provide the best optimized solution.





Improve our profitability via enhancements to the distribution network

Our Market Positioning

Japan

Stable and ensuring

- Optimize operation by restructuring direct sales
- Expand special vehicles/material handling equipment business

Americas

Most important

- Transfer the existing factory stores to EQD (*) and expand/improve the business
- Further expansion of direct sales

Europe

Maintain our position

- Enhance the existing direct sales territory
- Implement new branding strategy based on the regional brand awareness



Expect future expansion

- Prepare for supply chain shift from China to APAC
- Enhance sales network and implement new branding strategy

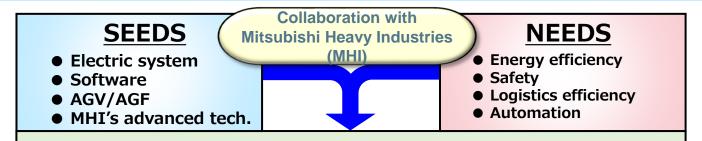
China

Develop a new strategy

- Restructure sales network incl. direct sales
- Introduce products that satisfy with market needs, enhance product support business



Grow market share with an expanded product and service portfolio



Product development Focus

- 1. Innovative electric truck
- 2. IC truck meeting the exhaust emission regulations
- 3. Product consolidation and rationalization by region
- 4. Logistics solution with AGV/AGF as a core product
- 5. Expand Telematics business

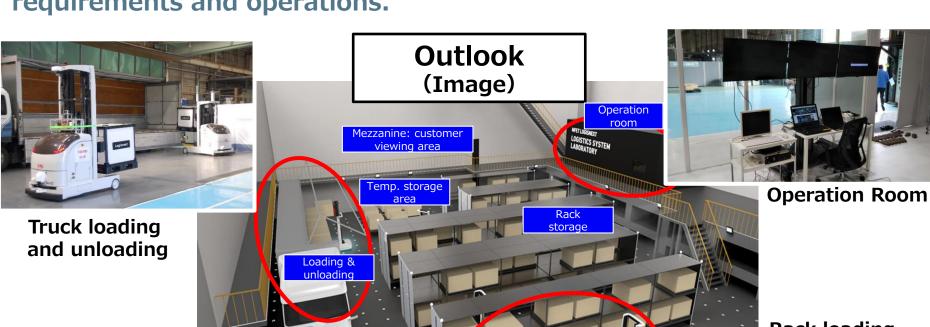
Technology development Focus

- 1. Next generation energy powered truck
- 2. Middleware controlling hard and software
- 3. Safety technology

(Reference) Logistics Technology Center (R&D with MHI)

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Established a logistics technology center in Japan with MHI to demonstrate and validate various logistics technologies. The facility can provide simulations meeting customer specific requirements and operations.



Rack loading and unloading

II-9 Basic Policy

- Further develop our global and regional branding strategies -



Utilize "Logisnext" brand and improve brand awareness for all of our brands

Create a new corporate culture under "Logisnext"

Current issue

- **♦** Necessity of redefining regional branding strategy
- ♦ "Logisnext" corporate culture has not fully developed and shared among the group companies

Objective

Utilize "Logisnext" brand and increase its awareness

Create a new corporate culture under "Logisnext"

Action

- □ Solution business branding strategy
 - Redefine the regional branding strategy
- □ Strengthen employees' engagement and organization
- □ Adopt SDGs management

Goal

Increase brand awareness and perception

Empowering sustainable growth

II-10 Basic Policy

-Further develop our global and regional branding strategies - Logisnext



《Contribution to SGDs》

Through the corporate activities, we contribute to sustainable development of society, world and future.

We picked up 14 essential areas to grow sustainably together with the society. We support for SDGs by continuously focusing on promoting them and aim to enhance our corporate value.





Focus through the business

Contribute to SDGs

Realization of sustainable society and enhancement of our corporate value

Ⅲ. Financial Target

Ⅲ-1 Sales and Profit Target

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Build Up Business Resilience Accelerate Growth Strategy

Branding Strategy

- 1) Sales 500B JPY
- 2) Operating Profit 30B JPY(Before goodwill amortization)
 Profit ratio 6%
- 3) Capital adequacy ratio >20%

(Unit: B JPY)

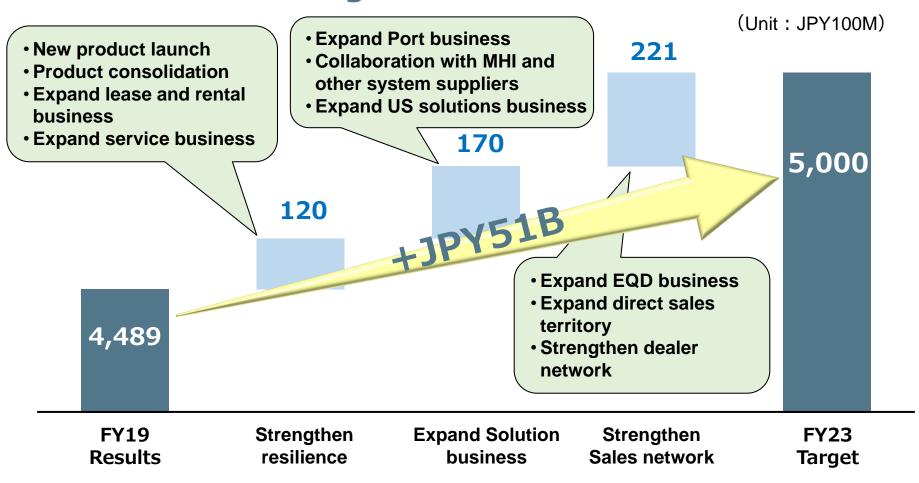
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	FY23	FY19 results	Variance <%>
Sales	500	449	+51 <+11.4%>
Operating Profit(%)	30	18	+12 <+63.9%>
(%)	(6%)	(4.1%)	(+1.9 point)
Capital adequacy ratio	>20%	14.7%	>+5.3 point

※Ex-rate: 105/USD, 120/EUR

III-2 Sales: Incremental factors (vs FY19)



Achieve JPY500B by ensuring each growth plan and creating an organization resilience to environment change

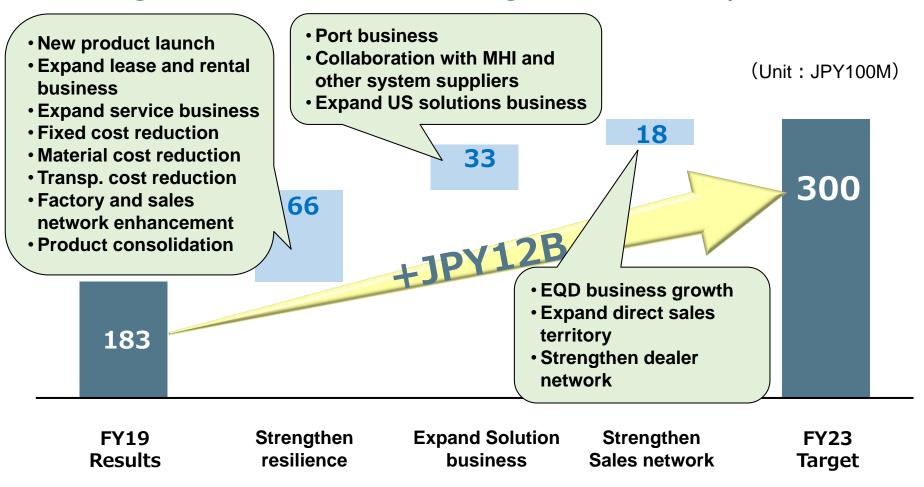


Ⅲ-3 Profit: Incremental factors (vs FY19)



"Achieve Operating Profit JPY30B* (Profit ratio 6%)" through the 3 Basic Policy

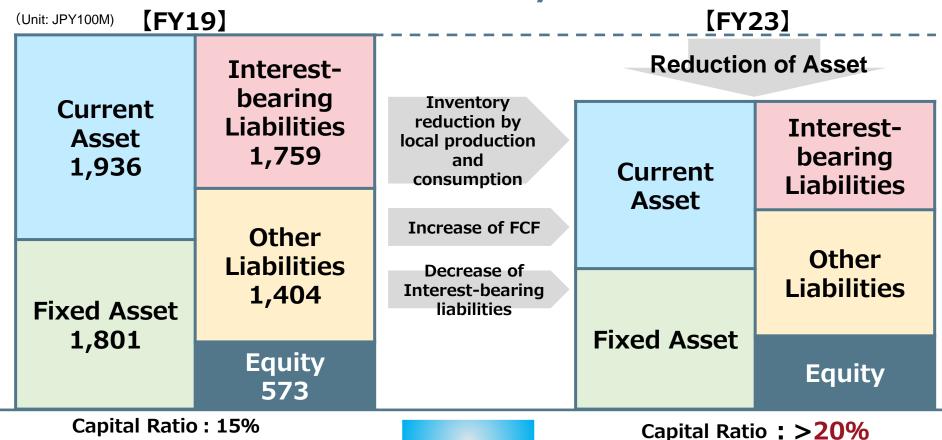
* Before goodwill amortization (JPY21B After good will amortization)



Ⅲ-4 Financial target

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"Achieve 20% of Capital Ratio" by lead time (=inventory) reduction and improvement of asset efficiency



BS improvement

(Reference) Forklift market forecast

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Due to expansion of E-Commerce business all over the world as well as automated/autonomous logistic market, FY23 world market volume is expected to exceed that of FY19

