

April 7, 2022

For Immediate Release
To whom it may concern:

Mitsubishi Logisnext Co., Ltd.

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Notice of Changes in Representative Directors and Personnel Changes of Directors

Kyoto, JAPAN (April 7, 2022) -Mitsubishi Logisnext hereby announces the changes in representative directors and personnel changes of directors.

1 Changes of Directors (to be considered at the 121th Ordinary General Meeting of Shareholders on June 24, 2022.)

1.1 Candidates for Directors

Takashi Mikogami, Masayuki Suematsu (Reappointment)

Masataka Shinya (Present : Senior Vice President, CTO, Head of Engineering Headquarters
In charge of Product Planning Office, In charge of Information Systems Office) ,

Yuichi Mano (Present : Senior Executive Officer, Division Head, General Manager,
Corporate Strategy and Planning Office) ,

Takatoshi Uno (Present : Executive Officer, CFO, Head of Corporate Finance and Accounting
Headquarters) (New appointment)

1.2 Candidates for External Directors

Osamu Ando, Kyoko Kobayashi (Reappointment)

Fumio Kobayashi (Present : Senior Managing Director, Japan Material Flow Institute) (New appointment)

1.3 Director scheduled for retirement (reference)

Takashi Kubo(※1), Hirokazu Watanabe(※2), Shinji Fujita(※2), Ken Okochi

※1 Takashi Kubo, an incumbent director, is scheduled to retire at the end of the 121th Ordinary General Meeting of shareholders on June 24, 2022, and will transfer to Mitsubishi Heavy Industries, Ltd. on the same day.

※2 Hirokazu Watanabe and Shinji Fujita, incumbent directors, is scheduled to retire at the end of the 121th Ordinary General Meeting of shareholders on June 24, 2022. Hirokazu Watanabe will continue to serve the Company as Senior Advisor. Shinji Fujita will continue to serve the Company as Senior Executive Officer, Head of Quality Management Headquarters.

2 Change of Representative Director

2.1 Reason for the change

Due to a change in the executive structure.

2.2 Details of the change

* Changes are shown in **red**.

New position	Current position	Name
Representative Director and Chairman	Representative Director and Chairman	Takashi Mikogami
Representative Director and President Division Head, General Manager, Corporate Strategy and Planning Office	Senior Executive Officer Division Head, General Manager, Corporate Strategy and Planning Office	Yuichi Mano(※3)
Retire (Scheduled to transfer to Mitsubishi Heavy Industries, Ltd.)	Representative Director and President	Takashi Kubo

(※3) Yuichi Mano will be proposed as a candidate for Director at the 121th Ordinary General Meeting of Shareholders on June 24, 2022.

3 Appointed date June 24, 2022

4 (Reference) Directors and Auditors (As of June 24, 2022)

Position	Name	Duties(Significant concurrent positions(※4))	Remarks
Representative Director and Chairman	Takashi Mikogami	Chairman Chairman of the Board of Directors Chairman of the Nomination compensation advisory committee (Executive Vice President, President and CEO, Logistics, Thermal & Drive Systems, Mitsubishi Heavy Industries, Ltd.)	Reappointment
Representative Director and President	Yuichi Mano	President Division Head, General Manager, Corporate Strategy and Planning Office Member of the Nomination compensation advisory committee	New appointment
Director	Masataka Shinya	Senior Vice President CTO, Head of Engineering Headquarters In charge of Product Planning Office In charge of Information Systems Office	New appointment
	Takatoshi Uno	Executive Officer CFO, Head of Corporate Finance and Accounting Headquarters	New appointment
	Masayuki Suematsu	(Senior Vice President, Head of Business Strategy Office, Vice President, Logistics, Thermal & Drive Systems, Mitsubishi Heavy Industries, Ltd.)	Reappointment

Position	Name	Duties(Significant concurrent positions(※4))	Remarks
External Director	Osamu Ando	Lead Independent External Director Member of the Nomination compensation advisory committee (President, Shimadzu Access Corporation)	Reappointment Independent Director
	Kyoko Kobayashi	Member of the Nomination compensation advisory committee (Lawyer, Partner at Irokawa Legal Professional Corporation, External Audit, Kawakami Paint Manufacturing Co., Ltd. External Director, Nippon Pillar Packing Co., Ltd.)	Reappointment Independent Director
	Fumio Kobayashi	Member of the Nomination compensation advisory committee (Senior Managing Director, Japan Material Flow Institute)	New appointment Independent Director
Audit and Supervisory Board Member	Koji Baba		During the term
	Shinji Ichihara		During the term
External Audit and Supervisory Board Member	Masahide Kuragaki		During the term Independent Auditor
	Yasuyuki Fukuoka	(Statutory Auditor, DN Lighting Co., Ltd.)	During the term Independent Auditor
	Shigeru Yoshimura		During the term

(※4) About Significant concurrent positions, we described the situation such as cooperation as of April 1, 2022.