

For Immediate Release  
To whom it may concern:

**Mitsubishi Logisnext Co., Ltd.**

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Organizational Reform, Executive-level Personnel Changes and  
Representative Directors, etc.

Kyoto, JAPAN (February 15, 2024) -Mitsubishi Logisnext hereby announces the organizational reform as of April 1, 2024, the executive-level personnel changes as of April 1, 2024, the election of candidates for Directors and Audit and Supervisory Board Members to be considered at the 123rd Ordinary General Meeting of Shareholders on June 26, 2024 and the election of Representative Directors as of June 26, 2024 as follows, which were resolved at the Board of Directors on February 15, 2024.

**1. Organizational reform (As of April 1, 2024)** \* Displays the organization at the office / headquarters level.

**1.1 Logisnext Solutions Preparation Office**

Change Logisnext Solutions Preparation Office to Logisnext Solutions Office.

**1.2 Information Systems Office**

Change Information Systems Office to Information Systems Headquarters.

**2. Executive-level personnel changes (As of April 1, 2024)** \* Changes are shown in **red**

New position	Current position	Name
Chairman	Chairman	Takashi Mikogami
President	President	Yuichi Mano
<b>Senior Vice President(promotion)</b> President, Mitsubishi Logisnext Americas Group Inc., and President, Mitsubishi Logisnext Americas Inc.	Senior Executive Officer President, Mitsubishi Logisnext Americas Group Inc., and President, Mitsubishi Logisnext Americas Inc.	Kenneth J. Barina
Senior Executive Officer Head of Procurement Headquarters	Senior Executive Officer Head of Procurement Headquarters	Norimitsu Ishihara
Senior Executive Officer Head of Domestic Sales and Marketing Headquarters	Senior Executive Officer Head of Domestic Sales and Marketing Headquarters	Masahisa Araki
<b>Senior Executive Officer(promotion)</b> CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Executive Officer CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Takatoshi Uno
<b>Senior Executive Officer(promotion)</b> President, Global Component Technologies Corporation.	Executive Officer President, Global Component Technologies Corporation.	Hiroshi Narukawa
Executive Officer <b>Division Head, General Manager, Logisnext Solutions Office</b> (Executive Vice President, Mitsubishi Logisnext Europe B.V.)	Executive Officer Division Head, General Manager, Logisnext Solutions Preparation Office (Executive Vice President, Mitsubishi Logisnext Europe B.V.)	Tapio Rummukainen
Executive Officer Head of Production Headquarters	Executive Officer Head of Production Headquarters	Kenkichi Chiba

New position	Current position	Name
Executive Officer Head of Administration Headquarters	Executive Officer Head of Administration Headquarters	Kazuki Tanaka
<u>Executive Officer (New appointment)</u> Head of Quality Management Headquarters	Member of the Executive Team, Head of Quality Management Headquarters	Yukio Hase
<u>Executive Officer (New appointment)</u> Head of Corporate Finance and Accounting Headquarters	Member of the Executive Team, Head of Corporate Finance and Accounting Headquarters	Junichi Oi
<u>Executive Officer (New appointment)</u> <u>Head of Information Systems Headquarters,</u> <u>and Division Head, General Manager,</u> <u>Global Systems Management Division</u>	Member of the Executive Team, Division Head, General Manager, Information Systems Office	Mitsuru Nishiwaki
<u>Executive Officer (New appointment)</u> Head of Overseas Business Headquarters	Member of the Executive Team, Head of Overseas Business Headquarters	Hiroshi Sugawara
<u>Executive Officer (New appointment)</u> Head of Engineering Headquarters	Member of the Executive Team, Head of Engineering Headquarters	Hiroyuki Sugiura

**3. Personnel changes of Members of the Executive Team (As of April 1, 2024) \* Changes are shown in red**

New position	Current position	Name
Member of the Executive Team, Head of Sales Division, and Head of Procurement Division, Global Component Technologies Corporation.	Member of the Executive Team, Head of Sales Division, and Head of Procurement Division, Global Component Technologies Corporation.	Nobuo Yo
Member of the Executive Team, Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Member of the Executive Team, Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Kazuyoshi Ichiki
Member of the Executive Team, <u>Deputy General Manager,</u> <u>Logisnext Solutions Office</u>	Member of the Executive Team, Deputy General Manager, Corporate Strategy and Planning Office and Deputy General Manager, Logisnext Solutions Preparation Office	Koji Orita
Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Kazumasa Saito
Member of the Executive Team, Division Head, General Manager, Quality Management Division, Quality Management Headquarters	Member of the Executive Team, Division Head, General Manager, Quality Management Division, Quality Management Headquarters	Seiichiro Abe
Member of the Executive Team, Deputy Head of Administration Headquarters, and Division Head, General Manager, Human Resources Division	Member of the Executive Team, Deputy Head of Administration Headquarters, and Division Head, General Manager, Human Resources Division	Hiroshi Momiyama
Member of the Executive Team, President, Logisnext Chubu Co., Ltd.	Member of the Executive Team, President, Logisnext Chubu Co., Ltd.	Tsukasa Abe
Member of the Executive Team, President, Logisnext Kinki Co., Ltd.	Member of the Executive Team, President, Logisnext Kinki Co., Ltd.	Minaru Ota
<u>Member of the Executive Team (New</u> <u>appointment)</u> <u>Deputy Head of Domestic Sales and</u> <u>Marketing Headquarters</u> and Division Head, General Manager, Marketing and Planning Division <u>and Assistant to Head of Production</u> <u>Headquarters</u>	Division Head, General Manager, Marketing and Planning Division, Domestic Sales and Marketing Headquarters	Toshiya Onuma

**4. Changes of Directors (to be considered at the 123rd Ordinary General Meeting of Shareholders on June 26, 2024.)**

**4.1 Candidates for Directors**

Takashi Mikogami, Yuichi Mano, Takatoshi Uno, Masayuki Suematsu (Reappointment)

**4.2 Candidates for External Directors**

Osamu Ando(※1), Kyoko Kobayashi(※1), Fumio Kobayashi(※1) (Reappointment)

(※1) Osamu Ando, Kyoko Kobayashi and Fumio Kobayashi will be submitted to Tokyo Stock Exchange, Inc. as Independent Directors in case they are elected as External Directors at the Ordinary General Meeting of Shareholders on June 26, 2024.

**5. Election of Representative Director (to be considered at the Ordinary General Meeting of Shareholders on June 26, 2024.)**

Takashi Mikogami, Yuichi Mano(Reappointment)

**6. Election of candidates for Audit and Supervisory Board Members (to be considered at the Ordinary General Meeting of Shareholders on June 26, 2024.)**

**6.1 Candidate for Audit and Supervisory Board Member**

Shinji Ichihara (Reappointment)

**6.2 Candidate for External Audit and Supervisory Board Member**

Hideki Sugiura (New appointment)

**6.3 Candidates for Substitute Audit and Supervisory Board Member**

Takashi Iwabuchi (New appointment)

※Shigeru Yoshimura, incumbent External Audit and Supervisory Board Members, are scheduled to retire at the end of the Ordinary General Meeting of Shareholders on June 26, 2024 because the term of office will expire.

**7. (Reference) Directors, and Audit and Supervisory Board Members (As of June 26, 2024) (if approved)**

Position	Name	Duties(Significant concurrent positions(※2))	Remarks
Representative Director and Chairman	Takashi Mikogami	Chairman Chairman of the Board of Directors Chairman of the Nomination compensation advisory committee	Reappointment
Representative Director and President	Yuichi Mano	President Member of the Nomination compensation advisory committee	Reappointment
Director	Takatoshi Uno	Senior Executive Officer CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Reappointment
	Masayuki Suematsu	(Executive Vice President, Chief Strategy Officer, Head of Business Strategy Office, Mitsubishi Heavy Industries, Ltd.)	Reappointment
External Director	Osamu Ando	Lead Independent External Director Member of the Nomination compensation advisory committee (President, Shimadzu Access Corporation)	Reappointment Independent Director
	Kyoko Kobayashi	Member of the Nomination compensation advisory committee (Lawyer, Partner at Irokawa Legal Professional Corporation External Audit and Supervisory Board Member, Kawakami Paint Manufacturing Co., Ltd. External Director, Nippon Pillar Packing Co., Ltd.)	Reappointment Independent Director
	Fumio Kobayashi	Member of the Nomination compensation advisory committee (Advisor, Japan Material Flow Institute)	Reappointment Independent Director
Audit and Supervisory Board Member	Shinji Ichihara		Reappointment
	Katsutoshi Yuasa		During the term
External Audit and Supervisory Board Member	Kazuhiro Fukuoka	(Director, GS Yuasa Corporation) (Director, General Manager, Human Resources Division, GS Yuasa International Ltd.)	During the term Independent Auditor
	Hideki Sugiura	(Statutory Auditor, DN Lighting Co., Ltd.)	New appointment Independent Auditor

Position	Name	Duties(Significant concurrent positions(※2))	Remarks
Substitute Audit and Supervisory Board Member	Takashi Iwabuchi	(External Auditor, PKUtech co.,Ltd. Representative, Takashi Iwabuchi CPA office President, Management Hub Co., Ltd.)	New appointment

(※2) As for Significant concurrent positions, the situation as of April 1, 2024 is shown, but if undecided, the situation as of February 15 is shown.