

June 3, 2020.

For Immediate Release

To whom it may concern:

Mitsubishi Logisnext Co., Ltd.

Takashi Mikogami, President and CEO

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Organizational reform and Personnel Changes of Officers

Kyoto, JAPAN (June 3, 2020) -Mitsubishi Logisnext hereby announces Organizational reform and the personnel changes of officers.

I. Organizational reform (As of July 1, 2020)

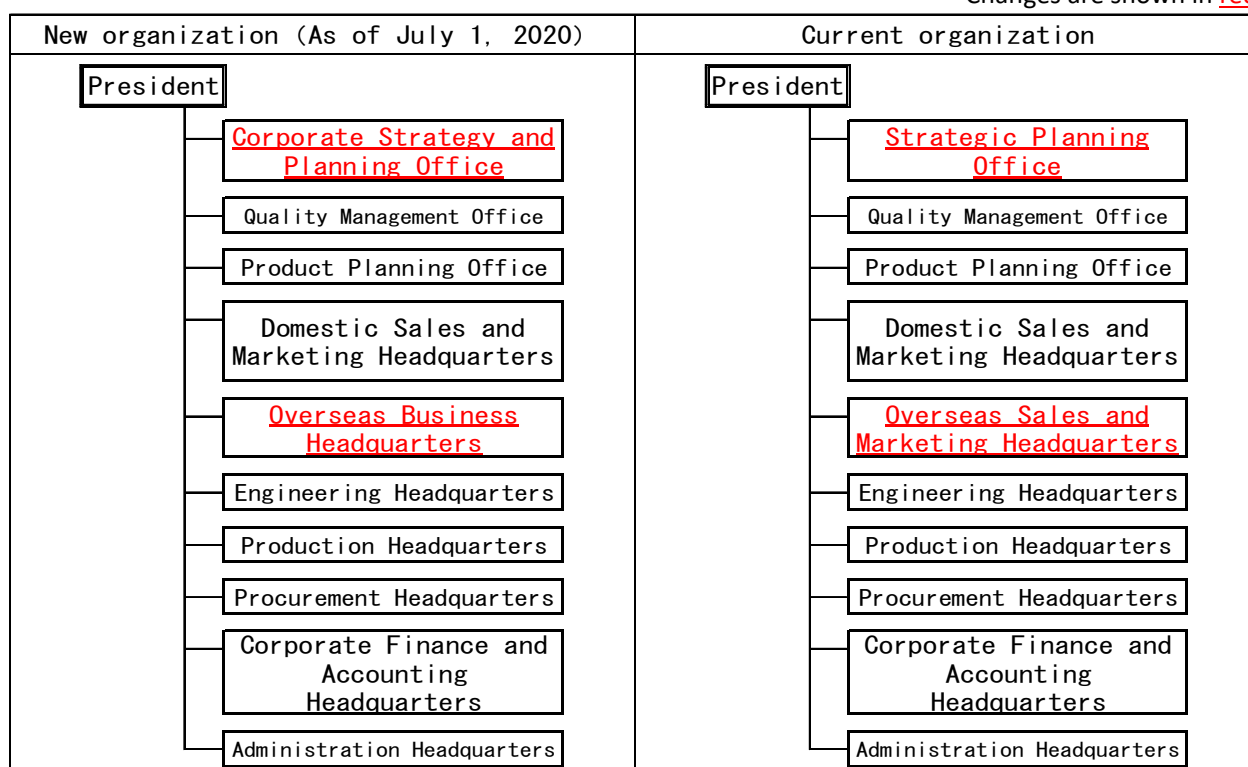
1. Contents

- (1) In order to express the role of the division more precisely, "Strategic Planning Office" is renamed to "Corporate Strategy and Planning Office".
- (2) In order to clarify responsibility for overseas business, strengthen marketing functions, and optimize and streamline the organization, "Overseas Sales and Marketing Headquarters" is renamed to "Overseas Business Headquarters".

2. Organization chart

* Displays the organization at the office / headquarters level.

* Changes are shown in red.



II . Personnel changes of Officers

* Changes are shown in red.

1. As of June 25, 2020

New position	Current position	Name
<u>Released from Division Head, General Manager, Strategic Planning Office (Scheduled to take office as President and CEO on June 25)</u>	<u>Senior Executive Officer Division Head, General Manager, Strategic Planning Office</u>	Takashi Kubo
<u>Executive Officer Division Head, General Manager, Strategic Planning Office</u>	<u>Executive Officer Deputy General Manager, Strategic Planning Office</u>	Masahiko Murayama

2. As of June 30, 2020

New position	Current position	Name
<u>Retire</u>	<u>Executive Officer Deputy General Manager, Strategic Planning Office</u>	Keiji Ikeda
<u>Retire (Scheduled to take office as President of Logisnext Business Service Co., Ltd. on July 1)</u>	<u>Member of The Executive Team Division Head, General Manager, Internal Control Division, Administration Headquarters</u>	Hideo Matsuura

3. As of July 1, 2020

New position	Current position	Name
<u>Senior Executive Officer Head of Overseas Business Headquarters</u>	<u>Senior Executive Officer Head of Overseas Sales and Marketing Headquarters</u>	Yuichi Mano
<u>Executive Officer Division Head, General Manager, Corporate Strategy and Planning Office</u>	<u>Executive Officer Division Head, General Manager, Strategic Planning Office</u>	Masahiko Murayama
<u>Fellow Deputy General Manager, Corporate Strategy and Planning Office</u>	<u>Fellow Acting General Manager, Strategic Planning Office</u>	Katsutoshi Yuasa

III (Reference) Chairman, President, Executive Officers (As of July 1, 2020)

Position	Name	Duties
Chairman	Masanori Kagami	
President	Takashi Kubo	CEO
Senior Vice President	Hiroyuki Shimma	President, Mitsubishi Logisnext Europe B.V.,
	Hirokazu Watanabe	Head of Domestic Sales and Marketing Headquarters
Senior Executive Officer	Masataka Shinya	Head of Engineering Headquarters
	Yuichi Mano	Head of Overseas Business Headquarters
	Masahiro Ono	Head of Production Headquarters
	Ken Barina	President, Mitsubishi Logisnext Americas Inc., and President, Mitsubishi Caterpillar Forklift America Inc.
	Shinji Fujita	Division Head, General Manager, Quality Management Office

Position	Name	Duties
Executive Officer	Shigeki Yamaguchi	Deputy Head of Engineering Headquarters
	Norimitsu Ishihara	Head of Procurement Headquarters
	Yoshiyuki Emmeiji	Deputy Head of Engineering Headquarters
	Masahisa Araki	Deputy Head of Domestic Sales and Marketing Headquarters, and Division Head, General Manager, Marketing and Planning Division, and Division Head, General Manager, Material Handling Solutions Division
	Tapio Rummukainen	Director Chief Supply Chain Officer, Mitsubishi Logisnext Europe B.V., and President, Mitsubishi Logisnext Europe Oy
	Masahiko Murayama	Division Head, General Manager, Corporate Strategy and Planning Office